

Disability Services:

The URL to be used for this document on your website page will be: www.tspabattlecreek.com/dss

DISABILITIES

- Handicap accessible, handicap accessible bathrooms.
- A Request for Reasonable Accommodations Form will be distributed to every student prior to enrollment in which the students may self-identify disabilities, including intellectual disabilities.
- The academy is required to implement accommodations and adaptations for qualified individuals protected under the American with Disabilities Act of 1990.

Request for Reasonable Accommodations:

- The Academy Admissions Director has been designated to handle inquiries regarding non-discrimination policies and services for disabilities, including intellectual disabilities.
- Individuals with disabilities are afforded an equal opportunity to participate in The Academy's programs and activities, along with equal employment opportunities in the industry, but note that The Academy and future potential employers may only be required to make reasonable modifications or accommodations for such individuals, as required by law.